



Changing ingrained ways of thinking involves challenges on both a personal and organizational level.

Peter Gustafson

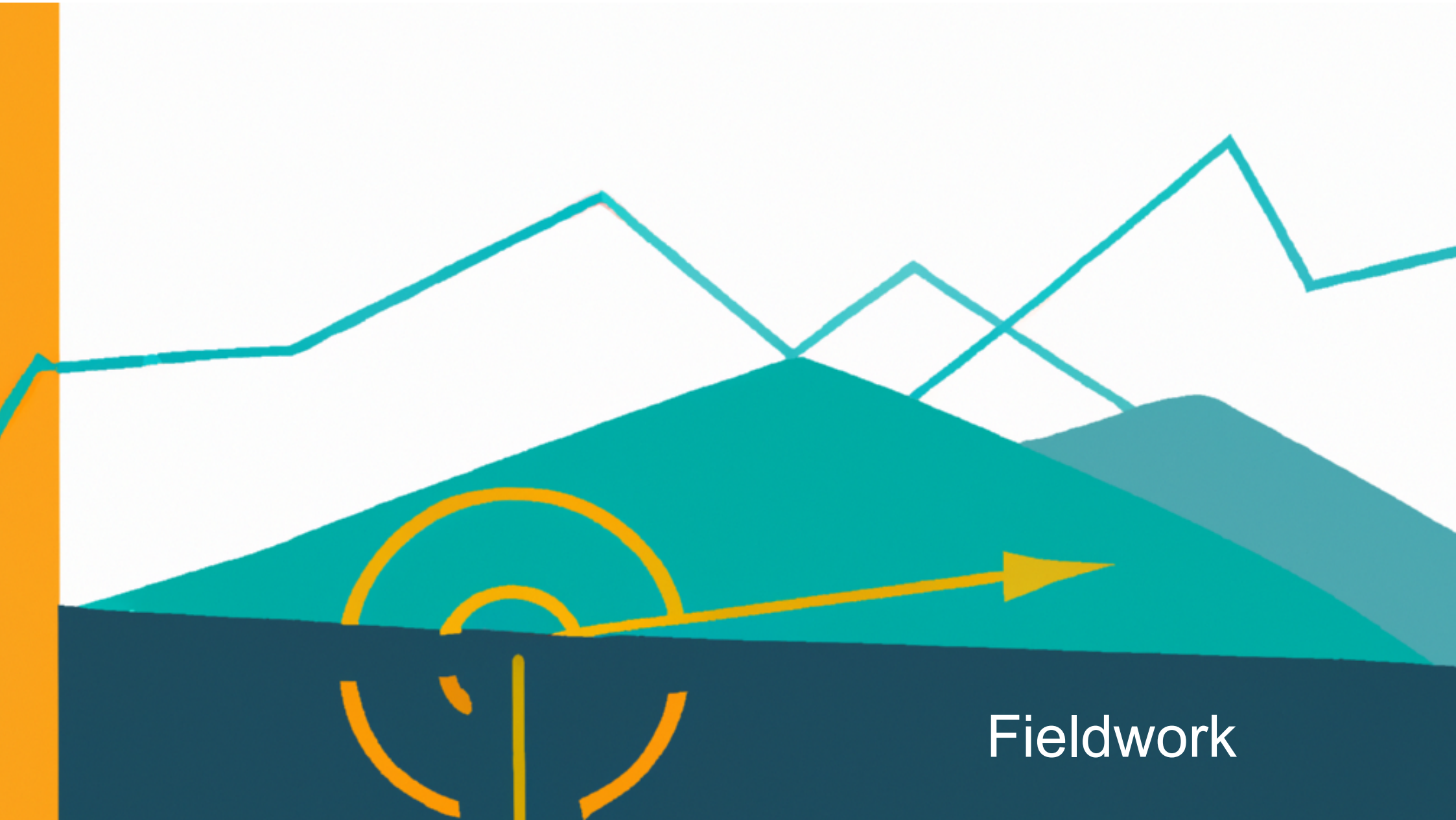
Att ändra invanda tanke sätt innebär utmaningar på både det personliga och organisatoriska planet.

Peter Gustafson

# McKinsey Author Talks July 23

Claire Hughes Johnson (Corporate Officer Stripe)

“Scale your people not just your business”



Fieldwork

See yourself as a practitioner

Keep in touch with peers

Consciously improve your practice

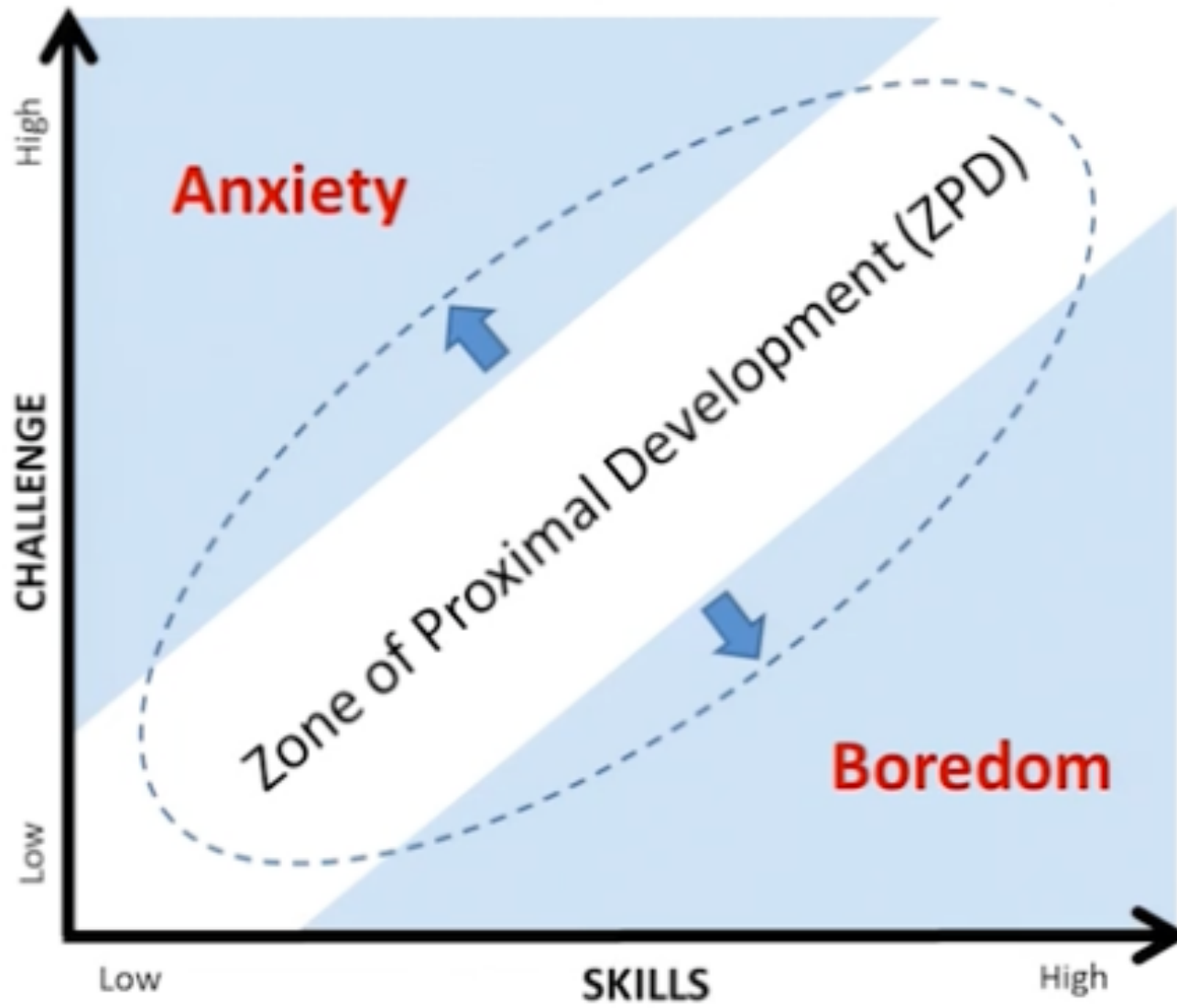
Practice

A person wearing a purple hoodie and dark pants stands in a field of tall grass under a clear blue sky. They are holding a large, light-colored sheet of paper or a map in front of them. The word "Practice" is overlaid in white text on the right side of the image.

Connect the organization



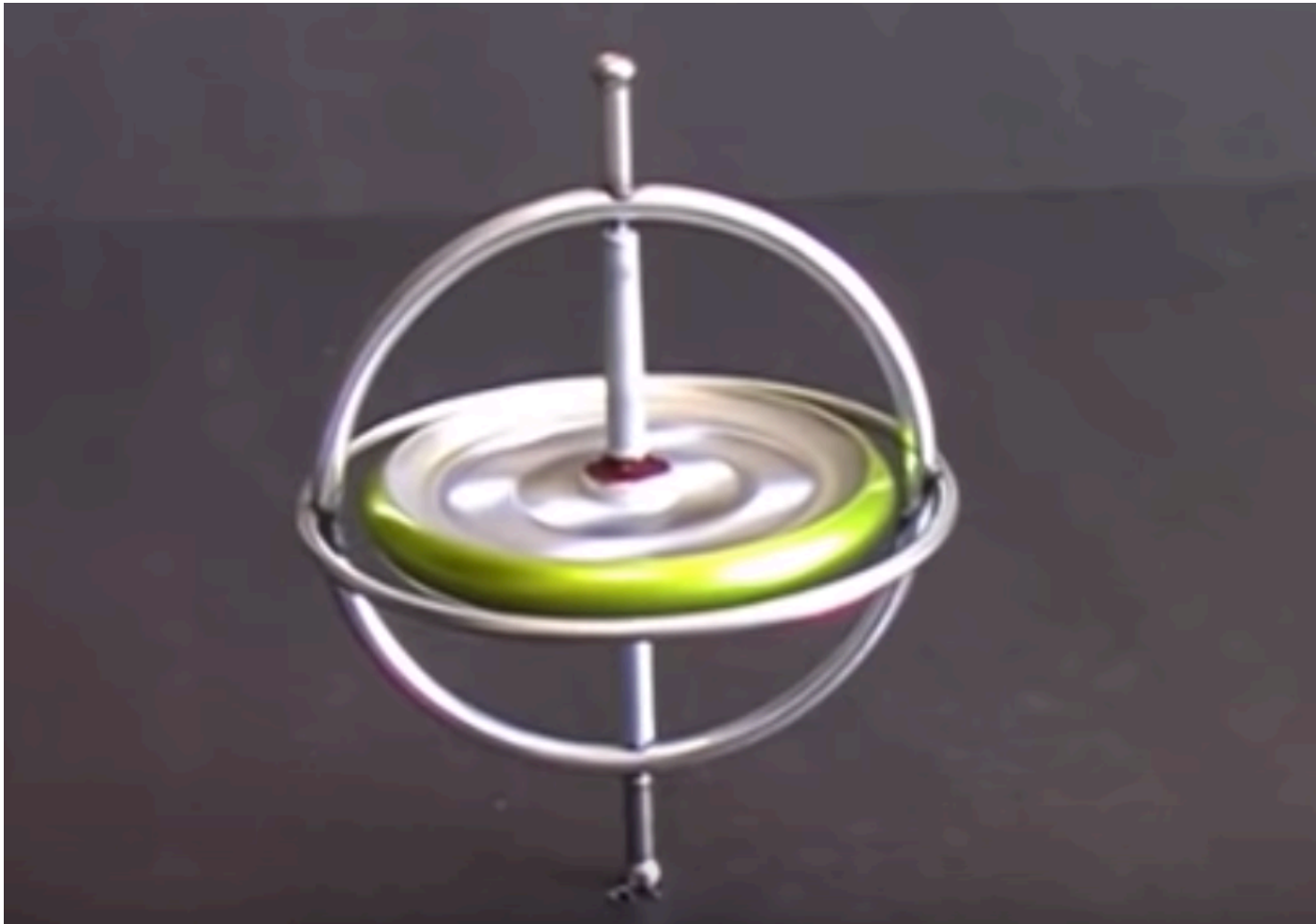
Adapted from: Csikszentmihalyi (1991) and Killi (2009)



© Steve Wheeler, University of Plymouth, 2014



# Spin the Learning Round the Organization

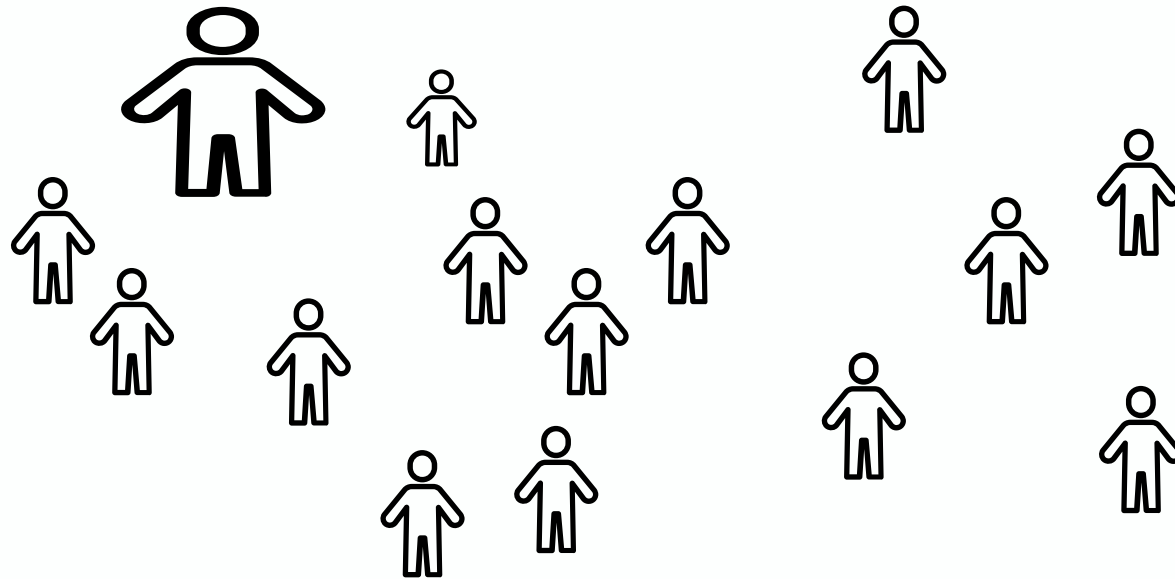


An illustration featuring a large yellow globe with a blue outline. Three hands are shown: one on the left holding the globe, one on the right holding a smartphone, and one at the bottom right touching the globe. The smartphone screen shows a blue and purple gradient with icons for a link, a play button, and a share icon. The text 'Reframe Learning' is centered on the globe, and 'Mutual engagement around uncertainty' is positioned below it.

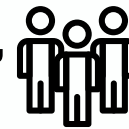
Reframe Learning

Mutual engagement around uncertainty

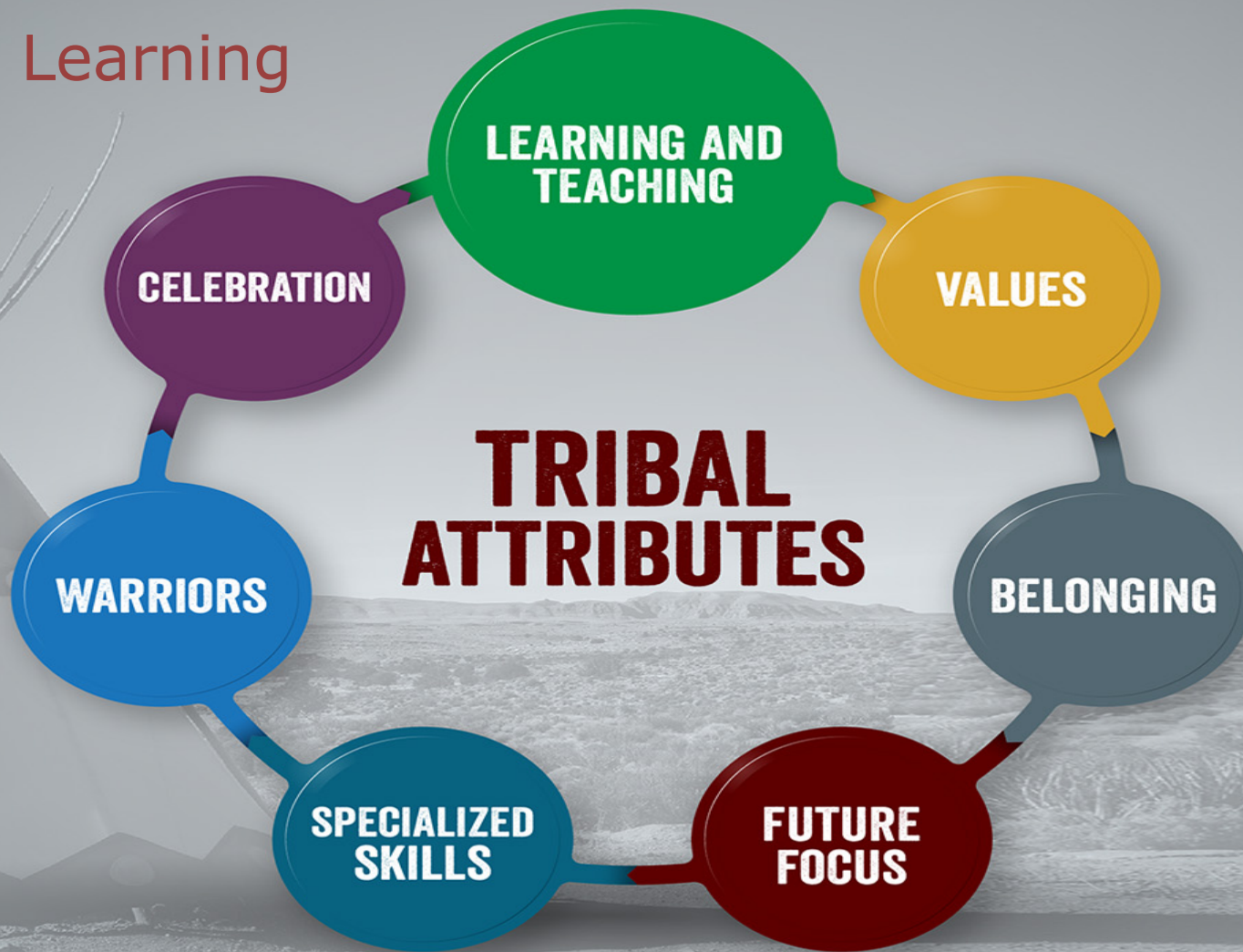
# In a Learning Organization: Learning Happens in the Space Between People



What matters are the connections,



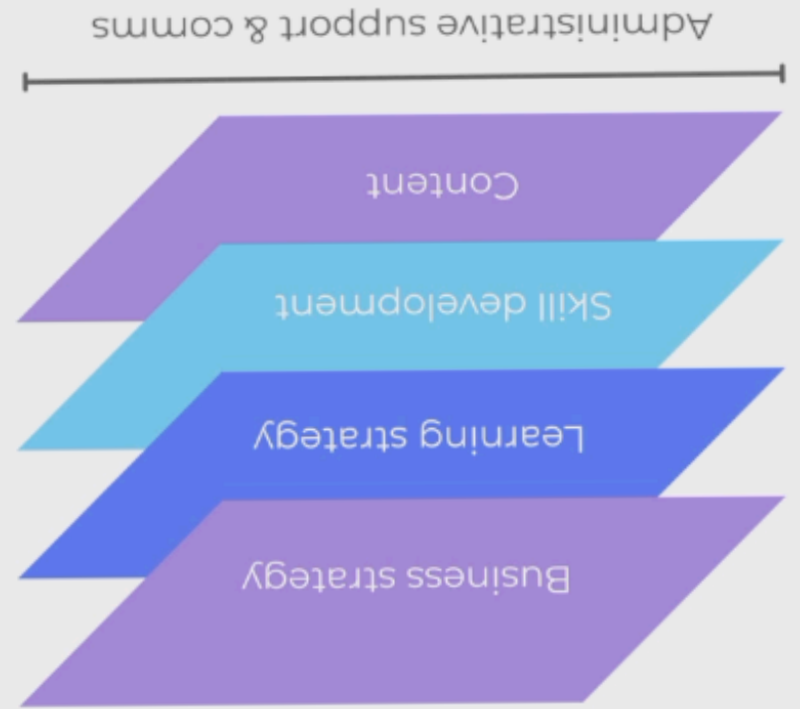
# Integrate Learning



Garry Ridge: WD40 Company

© 2017 The Learning Moment Inc.  
All rights reserved. Do not duplicate. [thelearningmoment.net](http://thelearningmoment.net)

## Levels of AI impact in L&D



**FINALLY SOME GOOD NEWS  
ABOUT EVIL COMPUTER PALS**

# **Psycho scumbag chatbots aren't ALL bad**

■ by **WILL STONE**  
PSYCHO artificial intelligence chatbots might actually help humankind live longer and work less... as long as they don't murder us all first.  
Full story: Page 5



**BUSINESS BOSS SAYS BIG-BRAINED WRONG 'UNS WILL EXTEND  
OUR LIFESPAN TO 100 AND ALLOW US TO WORK A 3-DAY WEEK\***

The Star 4th October 2023  
Shout out to Donald Clark