



Data Diary Confessions:

Blood, sweat and caffeine filled graduate scheme.





Overview

- **Transitioning from academia to industry**
- **What makes a successful Graduate Scheme:**
 - Structured Development Program
 - Clear Career Pathways
 - Mentorship and Support
- **Key Highlights**



Transitioning from academia to industry



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- My previous professional background
 - Coordinating with healthcare professionals.
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Transitioning from academia to industry

- My previous professional background
 - Coordinating with healthcare professionals.
 - Administering medications to patients.
- Limited opportunities for data management degrees in clinical trials.
- The transition from academia to a professional environment.





Structured Development Program

The Blood

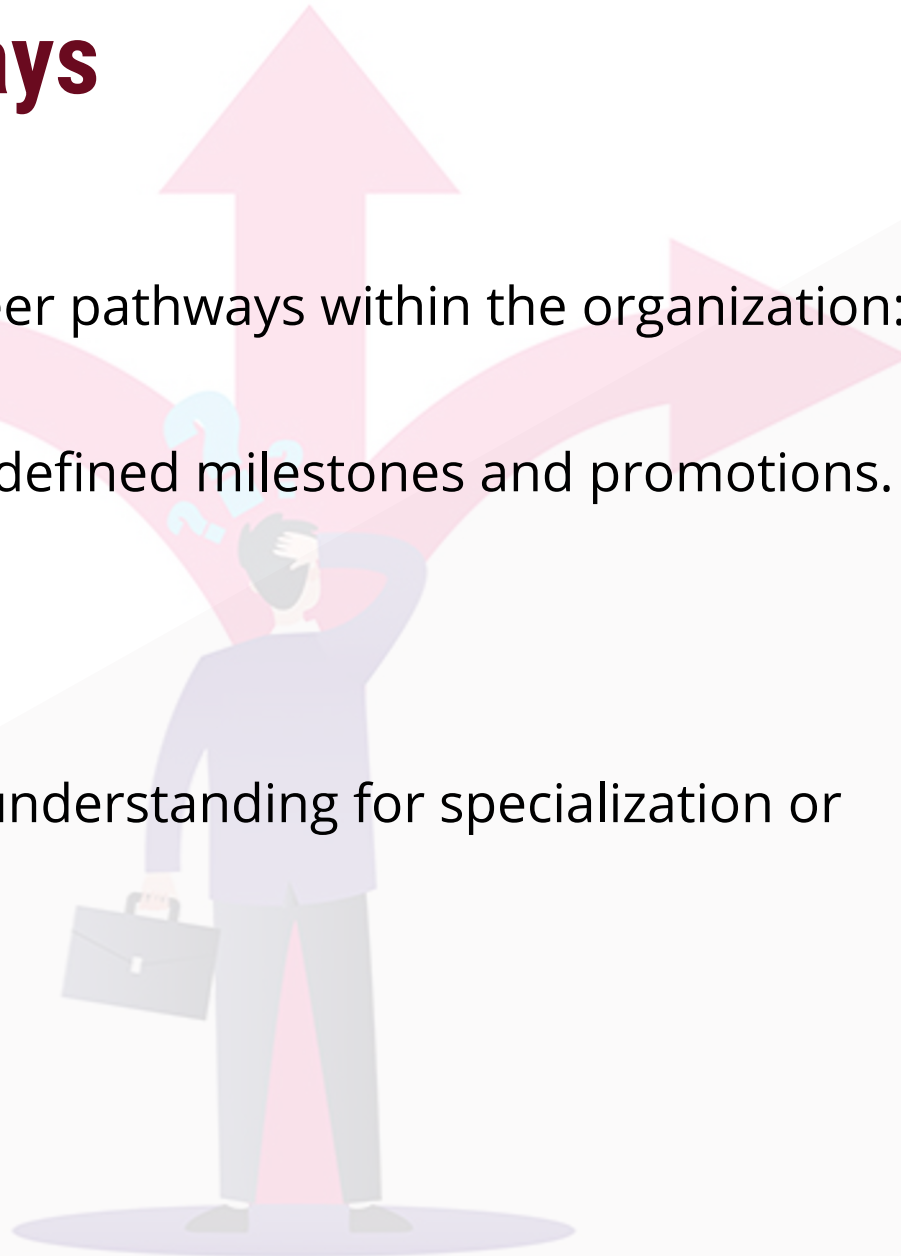
- A well-structured development program is crucial, and the sequence of training provided.
- Informative presentations combined with on-the-job training and workshops.
- Challenge understanding through exercises and assessments.
- Rotations within DM e.g. Document management vs Database management.



Clear Career Pathways

The Sweat

- Understanding potential career pathways within the organization:
 - This might involve defined milestones and promotions.
 - Objectives matrix.
- Importance of foundational understanding for specialization or leadership roles.





Mentorship and Support

The Caffeine

- Mentors can help to navigate the organization, provide advice through their own experiences, and offer insights into the company culture.
- Importance of mentors for a clear foundational understanding.
- Reverse mentorship.





Key Highlights



SAS training course and qualifications.



Inclusion in key decision-making processes.



Social events



Take Home Message

- Invest in the future of your company
- Understand the “Why”
- Building links



A close-up photograph of two hands shaking in a firm grip. The hands are positioned in the center of the frame, with the fingers interlocked. The background is a light-colored brick wall. The entire image is overlaid with a semi-transparent red filter. The text 'Questions?' is centered over the handshake.

Questions?

The logo for 'phastar' features the word 'phastar' in a bold, lowercase, sans-serif font. A white star is positioned above the letter 'a'.

phastar