

# Proposed Community Agreements

- **Speak from the “I.”** *We speak from our experiences instead of using generalizations.*
- **Assume good intentions but name and own our impact.** *Regardless of our intentions, impact still occurred. Seek to repair and learn.*
- **Use respectful communication.** *We offer mutual respect and acknowledge that we are all learners. We aim to receive and give feedback with love.*
- **Make space.** *Everyone has something valuable to contribute, so be cognizant of how much air time you’re taking.*
- **No one knows everything, together we know a lot.** *We don’t expect perfection, instead let’s learn together.*
- **Stories stay, learnings leave.** *We don’t share names or specific stories we heard in breakout rooms, but we do take away learnings.*